

# TOP 100 HOT JOBS - STATEWIDE 2008-2018



Hot Jobs are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay

HOT Jobs Rank	SOC Code	Occupational Title	2018 Projected Employment	Net Change	Annual Openings**	Percent Change	Median Hourly Wage	Mean Hourly Wage	Education or Training Level
1	29-1111	Registered Nurses	13,337	2,833	467	26.97%	\$28.04	\$29.45	Associate degree
2	11-9011	Farm, Ranch, and Other Agricultural Managers	5,529	1,202	208	27.78%	\$29.42	\$31.06	Bachelor's or higher degree, plus work experience
3	25-1199	Postsecondary Teachers, All Other	2,992	640	105	27.21%	\$69,446	\$73,835	Doctoral degree
4	29-1051	Pharmacists	1,693	385	68	29.43%	\$47.96	\$46.37	First professional degree
5	15-1031	Computer Software Engineers, Applications	1,461	452	54	44.80%	\$38.32	\$38.73	Bachelor's degree
6	29-2021	Dental Hygienists	1,532	397	63	34.98%	\$31.99	\$31.57	Associate degree
7	13-2011	Accountants and Auditors	4,297	854	143	24.80%	\$24.65	\$28.19	Bachelor's degree
9	15-1032	Computer Software Engineers, Systems Software	1,779	396	52	28.63%	\$41.42	\$41.09	Bachelor's degree
9	11-2022	Sales Managers	2,351	474	87	25.25%	\$31.70	\$37.62	Bachelor's or higher degree, plus work experience
10	25-2021	Elementary School Teachers, Except Special Education	9,533	1,748	352	22.45%	\$49,167	\$48,396	Bachelor's degree
11	15-1081	Network Systems and Data Communications Analysts	1,411	511	67	56.78%	\$25.72	\$28.79	Bachelor's degree
12	13-1111	Management Analysts	3,628	688	120	23.40%	\$24.87	\$30.23	Bachelor's or higher degree, plus work experience
13	15-1071	Network and Computer Systems Administrators	1,707	395	62	30.11%	\$26.53	\$27.82	Bachelor's degree
14	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3,180	444	107	16.23%	n/a	n/a	Work experience in a related occupation
15	29-1069*	Physicians and Surgeons, All Other	1,664	310	55	22.86%	n/a	\$94.16	First professional degree
16	11-9111	Medical and Health Services Managers	1,852	345	64	22.89%	\$35.07	\$35.48	Bachelor's or higher degree, plus work experience
17	29-1123	Physical Therapists	1,246	321	43	34.70%	\$33.28	\$34.02	Master's degree
18	29-2061	Licensed Practical and Licensed Vocational Nurses	3,713	787	171	26.90%	\$18.18	\$18.22	Postsecondary vocational training
19	13-1073	Training and Development Specialists	1,663	448	77	36.87%	\$21.94	\$23.38	Bachelor's degree
20	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	9,315	1,517	328	19.45%	\$19.27	\$20.89	Work experience in a related occupation
21	13-1199	Business Operations Specialists, All Other	4,317	600	143	16.14%	\$25.61	\$27.07	Bachelor's degree
22	25-2031	Secondary School Teachers, Except Special and Vocational Education	6,723	882	258	15.10%	\$51,101	\$51,776	Bachelor's degree
23	43-4051	Customer Service Representatives	15,957	4,155	787	35.21%	43736	\$13.06	Moderate-term on-the-job training
24	29-1071	Physician Assistants	763	224	32	41.56%	\$39.56	\$38.69	Master's degree
25	41-3021	Insurance Sales Agents	2,054	466	84	29.35%	\$18.69	\$22.87	Postsecondary vocational training
26	17-2051	Civil Engineers	1,016	215	36	26.84%	\$33.58	\$34.48	Bachelor's degree
27	13-2052	Personal Financial Advisors	1,389	432	53	45.14%	\$19.76	\$23.72	Bachelor's degree
28	23-1011	Lawyers	3,082	375	89	13.85%	\$36.13	\$43.19	First professional degree
29	25-3099	Teachers and Instructors, All Other	5,475	853	156	18.46%	\$19.67	\$20.59	Bachelor's degree
30	11-1021	General and Operations Managers	14,439	818	477	6.01%	\$30.63	\$36.42	Bachelor's or higher degree, plus work experience
31	25-2022	Middle School Teachers, Except Special and Vocational Education	2,562	463	94	22.06%	n/a	\$45,886	Bachelor's degree
32	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	1,368	359	47	35.58%	\$20.99	\$23.08	Long-term on-the-job training
33	11-3011	Administrative Services Managers	2,837	488	98	20.77%	\$21.44	\$26.07	Bachelor's or higher degree, plus work experience
34	11-3031	Financial Managers	3,717	402	100	12.13%	\$32.30	\$35.46	Bachelor's or higher degree, plus work experience
35	29-2052	Pharmacy Technicians	2,241	687	108	44.21%	\$13.95	\$14.34	Moderate-term on-the-job training
36	53-3032	Truck Drivers, Heavy and Tractor-Trailer	16,795	2,662	519	18.84%	\$15.15	\$16.17	Short-term on-the-job training
37	15-1041	Computer Support Specialists	4,518	718	177	18.89%	\$17.68	\$19.33	Associate degree
38	43-6011	Executive Secretaries and Administrative Assistants	7,924	1,205	212	17.93%	\$16.69	\$17.36	Work experience in a related occupation
40	29-1062*	Family and General Practitioners	862	172	29	24.91%	n/a	\$86.86	First professional degree

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40	15-1051	Computer Systems Analysts	1,374	238	49	20.95%	\$30.38	\$31.47	Bachelor's degree
41	31-9091	Dental Assistants	2,576	669	103	35.08%	\$13.78	\$13.93	Moderate-term on-the-job training
42	17-2199	Engineers, All Other	1,390	207	46	17.50%	\$35.69	\$38.31	Bachelor's degree
43	41-3099	Sales Representatives, Services, All Other	3,656	639	139	21.18%	\$16.16	\$20.12	Work experience in a related occupation
45	11-9199	Managers, All Other	4,108	209	122	5.36%	\$35.87	\$37.92	Work experience in a related occupation
45	39-9021	Personal and Home Care Aides	5,749	2,257	270	64.63%	\$9.43	\$9.31	Short-term on-the-job training
47	33-3051	Police and Sheriff's Patrol Officers	3,027	415	109	15.89%	\$21.08	\$21.85	Long-term on-the-job training
47	21-1023	Mental Health and Substance Abuse Social Workers	1,424	339	61	31.24%	\$16.94	\$16.89	Master's degree
48	31-1012	Nursing Aides, Orderlies, and Attendants	9,301	2,105	283	29.25%	\$10.82	\$11.02	Postsecondary vocational training
49	33-2011	Fire Fighters	1,997	435	92	27.85%	\$14.93	\$17.08	Long-term on-the-job training
50	49-9042	Maintenance and Repair Workers, General	7,012	1,213	210	20.92%	\$14.28	\$15.20	Moderate-term on-the-job training
51	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	971	221	35	29.47%	\$24.24	\$22.36	Postsecondary vocational training
52	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6,196	775	204	14.30%	\$19.27	\$22.31	Work experience in a related occupation
53	29-2034	Radiologic Technologists and Technicians	1,054	230	35	27.91%	\$23.95	\$24.00	Associate degree
55	29-1131	Veterinarians	640	157	25	32.51%	\$32.71	\$35.43	First professional degree
55	31-1011	Home Health Aides	5,929	2,025	242	51.87%	\$8.69	\$9.20	Short-term on-the-job training
56	19-3021	Market Research Analysts	715	186	33	35.16%	\$24.74	\$27.52	Bachelor's degree
57	27-3031	Public Relations Specialists	878	174	34	24.72%	\$29.43	\$31.38	Bachelor's degree
58	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2,925	371	104	14.53%	\$22.67	\$24.58	Work experience in a related occupation
59	21-1093	Social and Human Service Assistants	2,861	847	128	42.06%	\$11.21	\$12.69	Moderate-term on-the-job training
60	21-1014	Mental Health Counselors	857	216	35	33.70%	\$22.83	\$23.63	Master's degree
61	13-2072	Loan Officers	2,404	350	57	17.04%	\$22.76	\$26.13	Moderate-term on-the-job training
62	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1,101	217	45	24.55%	\$22.49	\$23.89	Long-term on-the-job training
63	31-9092	Medical Assistants	2,258	545	74	31.82%	\$13.58	\$13.88	Moderate-term on-the-job training
64	51-3092	Food Batchmakers	1,872	367	73	24.39%	\$15.56	\$15.25	Short-term on-the-job training
65	21-1012	Educational, Vocational, and School Counselors	1,510	250	51	19.84%	\$22.73	\$21.81	Master's degree
66	17-2112	Industrial Engineers	945	144	35	17.98%	\$38.72	\$39.33	Bachelor's degree
67	29-1122	Occupational Therapists	590	154	23	35.32%	\$28.50	\$27.57	Master's degree
68	21-1015	Rehabilitation Counselors	2,472	374	79	17.83%	\$18.57	\$18.69	Master's degree
69	13-1031	Claims Adjusters, Examiners, and Investigators	977	175	38	21.82%	\$28.02	\$27.41	Long-term on-the-job training
70	51-8031	Water and Liquid Waste Treatment Plant and System Operators	1,113	285	47	34.42%	\$15.98	\$16.47	Long-term on-the-job training
71	49-3023	Automotive Service Technicians and Mechanics	4,606	612	137	15.32%	\$16.31	\$16.86	Postsecondary vocational training
72	43-3011	Bill and Account Collectors	1,484	358	57	31.79%	\$14.54	\$15.40	Short-term on-the-job training
73	51-4121	Welders, Cutters, Solderers, and Brazers	3,553	561	148	18.75%	\$14.44	\$14.92	Postsecondary vocational training
74	39-9031	Fitness Trainers and Aerobics Instructors	2,217	733	100	49.39%	\$10.55	\$13.13	Postsecondary vocational training
75	43-3021	Billing and Posting Clerks and Machine Operators	2,927	544	93	22.83%	\$13.98	\$14.08	Short-term on-the-job training
77	29-9011	Occupational Health and Safety Specialists	450	116	23	34.73%	\$30.67	\$29.15	Bachelor's degree
77	51-2092	Team Assemblers	4,675	829	170	21.55%	\$12.45	\$13.35	Moderate-term on-the-job training
78	43-9061	Office Clerks, General	22,088	3,394	594	18.16%	\$11.61	\$12.29	Short-term on-the-job training
79	21-1022	Medical and Public Health Social Workers	690	180	31	35.29%	\$20.74	\$22.07	Bachelor's degree

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80	43-3031	Bookkeeping, Accounting, and Auditing Clerks	11,514	1,491	269	14.88%	\$14.14	\$14.60	Moderate-term on-the-job training
81	43-6013	Medical Secretaries	1,740	388	57	28.70%	\$13.80	\$14.12	Moderate-term on-the-job training
83	17-2081	Environmental Engineers	479	128	20	36.47%	\$30.50	\$34.18	Bachelor's degree
83	11-3021	Computer and Information Systems Managers	1,128	151	31	15.46%	\$40.88	\$42.61	Bachelor's or higher degree, plus work experience
85	37-3011	Landscaping and Groundskeeping Workers	7,300	1,331	205	22.30%	\$11.05	\$11.52	Short-term on-the-job training
85	11-1011	Chief Executives	2,340	18	67	0.78%	\$59.00	\$64.21	Bachelor's or higher degree, plus work experience
87	11-9032	Education Administrators, Elementary and Secondary School	1,164	140	45	13.67%	\$74,176	\$73,255	Bachelor's or higher degree, plus work experience
87	29-1067*	Surgeons	512	105	18	25.84%	n/a	\$107.66	First professional degree
88	51-4041	Machinists	1,808	322	52	21.67%	\$16.83	\$17.42	Long-term on-the-job training
90	41-2031	Retail Salespersons	28,652	5,008	1,161	21.18%	\$9.44	\$11.31	Short-term on-the-job training
90	33-9032	Security Guards	2,888	552	103	23.63%	\$12.66	\$14.47	Short-term on-the-job training
91	29-2011	Medical and Clinical Laboratory Technologists	678	143	24	26.73%	\$25.50	\$25.40	Bachelor's degree
92	49-9051	Electrical Power-Line Installers and Repairers	1,474	131	61	9.75%	\$30.90	\$28.95	Long-term on-the-job training
93	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	3,721	349	81	10.35%	\$21.65	\$23.13	Work experience in a related occupation
94	29-2071	Medical Records and Health Information Technicians	1,349	269	49	24.91%	\$15.63	\$15.42	Associate degree
95	19-3031	Clinical, Counseling, and School Psychologists	1,336	175	51	15.07%	\$24.95	\$30.38	Doctoral degree
96	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	15,063	2,801	540	22.84%	\$7.90	\$8.46	Short-term on-the-job training
97	41-2022	Parts Salespersons	1,672	335	81	25.06%	\$13.25	\$14.14	Moderate-term on-the-job training
99	21-1021	Child, Family, and School Social Workers	1,857	292	68	18.66%	\$15.90	\$17.14	Bachelor's degree
99	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,731	253	59	17.12%	\$18.32	\$19.36	Postsecondary vocational training
100	17-3029	Engineering Technicians, Except Drafters, All Other	1,060	191	35	21.98%	\$21.50	\$21.67	Associate degree

n/a Wage data not

\*Information enhanced with state licensure data.

\*\*Annual Openings include openings due to growth and replacement needs

Source: Wages ~ Idaho Department of Labor 2009 Occupations Employment Statistics Program

Source: Projections ~ 2008-2018 Idaho Department of Labor Occupation Projections

8/2010 doc source: commresearch\programs\lmi.idaho.gov\web\ltop\2008\_2018